

**CONSTITUTION OF INTERNAL COMMITTEE UNDER LAW AGAINST SEXUAL HARASSMENT AT
WORKPLACE
(Order in Writing)**

DATE: 13-03-2026

This document is prepared pursuant to the requirements under Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ("Act"), by the authority vested through Board resolution dated 10-11-2017.

The current IC for Kallam Anji Reddy Vidyalaya (KARV) shall be constituted, including addition of any members (as the case may be), as provided in **Annexure A**.

The list of past IC member of Kallam Anji Reddy Vidyalaya (KARV), including removal of any members (as the case may be), is provided in **Annexure B**.

The List of current and past Authorized Person(s) is provided in **Annexure C**.



Name: SHAMIK TREHAN

Designation: CEO

Annexure A: Current IC members (KARV)

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID</u>	<u>Effective date in the IC</u>
1	K Vijayalaxmi	Presiding Officer	Female	Principal	vijayalaxmi.k.karv@drreddysfoundation.org	NA
2	Anakapalli Vahini	Member	Female	Vice Principal	vahini.a.karv@drreddysfoundation.org	12-03-2026
3	Gadiga Sravan Kumar	Member	Male	Physical Education Teacher	shravankumar.g.karv@drreddysfoundation.org	NA
4	Kalyani Rao	Member	Female	Director - HR	kalyani@drreddysfoundation.org	NA
5	Divya R	External Member	Female	NA	divya.r@thelegalswan.com	NA

Annexure B: Past IC members (KARV)

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID</u>	<u>Effective date in the IC</u>
1	K Vijayalaxmi	Presiding Officer	Female	Principal	vijayalaxmi.k.karv@drreddysfoundation.org	17-02-2025
2	Gadiga Sravan Kumar	Member	Male	Physical Education Teacher	shravankumar.g.karv@drreddysfoundation.org	NA
3	Kalyani Rao	Member	Female	Director - HR	kalyani@drreddysfoundation.org	NA
4	Divya R	External Member	Female	NA	divya.r@thelegalswan.com	NA

Annexure C: List of Authorized Person(s)

<u>Name</u>	<u>Designation</u>	<u>Email ID</u>	<u>Appointment Date</u>	<u>Removal Date</u>
CURRENT				
Shamik Trehan	CEO	shamik@drreddysfoundation.org	07-09-2015	NA
PAST				
Shamik Trehan	CEO	shamik@drreddysfoundation.org	07-09-2015	NA

